

Who runs the course?

The course will be led by Steve Newbold, Jane Maffett and Mary-Ann Auckland with input from other key leaders. Steve has been the Vicar of St Stephen's since 2009 and is also Area Dean for Ealing. He has been ordained for 13 years following a career in Human Resource Management.

Jane is currently co-ordinator of special events at St Stephen's running many of our outreach events; she also works with the youth and is a prayer minster. She has a background of leadership in business. Mary-Anne has been co-ordinator of children's ministry at St Stephen's, is a youth leader. She has a background in communications with the Civil Service and participated in GL recently.

Dates

Exploratory meeting 14th July 8.00 – 9.00pm

Session 1	Thursday	15 th September 2016	8.00 – 10.00pm
Away day	Saturday	17 th September	9:30am - 4:30pm
Session 2	Thursday	20 th October	8.00 – 10.00pm
Session 3	Thursday	10 th November	8.00 – 10.00pm
Session 4	Thursday	8 th December	8.00 – 10.00pm
Session 5	Thursday	26 th January 2017	8.00 – 10.00pm
Away day	Saturday	28 th January	9:30am - 4:30pm
Session 6	Thursday	23 rd February	8.00 – 10.00pm
Session 7	Thursday	23 rd March	8.00 – 10.00pm
Session 8	Thursday	27 th April	8.00 – 10.00pm
Session 9	Thursday	18 th May	8.00 – 10.00pm
Session 10	Thursday	15 th June	8.00 – 10.00pm

To run the course effectively we need a minimum of twelve participants.

For More Information...

If you'd like to know more, please speak to one of the team, or look at the website:

www.cpas.org.uk/growing/content

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A course for all who want to explore leadership from a Christian perspective

10 evening sessions & 2 away days from September 2016 to June 2017



What is Growing Leaders?

'Leadership' covers a wide variety of roles, and isn't just about the high-profile ones such as vicar and churchwardens; a lot of people are leaders without realising it and we want to encourage them all. Many in our congregation are in positions of leadership in their work and this course aims to help all leaders to lead in a Christian way even in a secular environment. The basis is Christian and the principles and skills are applicable in any context.

Research has shown that churches need **empowering leadership** at every level if they are to be healthy and growing. The Growing Leaders course has a proven track-record of helping churches understand Christian leadership, develop new leaders and support those who lead.

CPAS (Church Pastoral Aid Society) is a respected provider of support and training to churches, and has developed the *Growing Leaders* course in response to needs expressed by many different churches. The programme has been developed by James Lawrence of CPAS, author of the book *Growing Leaders* and leader seminars on leadership for the Willesden Area Clergy, and at Spring Harvest and New Wine.

Who is the course for?

As we have already said, leadership covers a variety of roles. In church you may lead a small group, or a children's group, a café team, or be on the Church Council. At work you might be a team leader. You might be a leader in a voluntary group or at home with your family. So this course is for any Christian who is willing to commit to growing as a leader over the next year. It includes potential leaders, new leaders and existing leaders; those leading in church, community and work situations. If in doubt about whether this is for you, talk to one of the team, your vicar or come to the Exploratory Session.

What's the aim of the course?

Growing Leaders aims to equip leaders:

To be led more by Jesus, knowing him and understanding his will

Christian leadership is rooted in our relationship with Jesus and so we begin by exploring the basis of that relationship and the priority of spiritual disciplines in the leader's life. We continue by considering God's call on our lives and how we can best discern it. This reflects the way in which Christian leaders are first and foremost those who are led by Jesus and follow his call for their lives.

To lead more like Jesus, enabling his people to be a community of disciples

We need to model ourselves on Jesus, becoming more like him so we can lead as he did. We therefore spend time thinking about the personal qualities of a Christian leader, and what it means for a leader to be a servant.

To lead more to Jesus, serving his redemptive purposes in our generation.

Jesus' commission was to make disciples (Matthew 28:16-20). We therefore reflect on how leaders can play a part in the disciple-making process - whether it is helping people to become disciples, or helping them to grow as disciples.

What does the course involve?

The course is multi-layered, the key elements being:

- **Learning** There are ten two-hour evening sessions spread through the year, and two Saturday awaydays. Each session contains elements of Bible teaching, inter-active learning, reflection and worship. The dates for these are listed in this leaflet and participants should plan to be at every session.
- **Mentor** Each participant is encouraged to have a mentor for the year. Their role is to help the participant integrate the learning into their daily life. We will help you find a mentor for the duration of the course and provide training and support for them.
- **Support groups** Participants are divided into small groups for mutual support.
- **Projects** Participants are asked to complete a total of four projects, to help implement what has been learned or to prepare for a subsequent session. These are not arduous nor are they assessed.
- **Prayer support** Participants are encouraged to identify someone (a friend or spouse) who will specifically pray for them throughout *Growing Leaders*.

What does it cost?

The course costs us approximately £70 per person to run, however since leadership development is such an important priority, half of the cost will be met by St Stephen's for St Stephen's Church members. If you are a member of another church we hope that your church will support you and contribute towards your costs. This includes a copy of the book *Growing Leaders*, folders, handouts and other materials, refreshments and a meal on each of the two awaydays.

