

# St Stephen's Ealing

## Worship Pastor (maternity leave cover) Advert

**10-12 hours per week (negotiable and may be extended as restrictions are lifted).**

This will include Sundays, and some Saturday, daytime and evening work

Salary based on £25,000 full time equivalent for a 35 hour week

Do you have a heart for sung worship, excellent musical and instrumental abilities, and experience in leading worship?

St Stephen's is a vibrant Anglican Church affiliated to the New Wine network.

Our current Worship Pastor is about to go on maternity leave and we are looking for cover for up to a year. In usual times, this post works 20 hours per week but because of the coronavirus restrictions we have fewer gathered services and events. Sadly, it looks like these restrictions will be in place for some time.

You will be able to lead worship regularly, organise the worship team, provide support and oversee the AV team.

You will work for approximately 10 – 12 hours per week, and we recognise that this might suit a student or someone with other part time work. If and when the current restrictions are lifted we would hope to have a conversation about undertaking more duties and hours each week.

If you would like to know more, phone Steve Newbold (Vicar) on 020 8810 4929 for an informal conversation.

Job description and application forms are available on our Church website, [www.ststephens-ealing.org](http://www.ststephens-ealing.org)

**There is a Genuine Occupational Qualification that this post must be filled by a Christian.**

**Closing date 5<sup>th</sup> November**

## **Worship Pastor (maternity leave cover)**

### **Job Details required (based on the usual job description)**

**10-12 hours per week (negotiable and may be extended as restrictions are lifted).**

#### **Main responsibilities**

- Leading sung worship on Sunday mornings on a rota basis
- Leading sung worship on other occasions as required
- Leading a group of volunteer musicians
- Arranging band practices
- Organising the band rota
- Organising the audio visual (A/V) rota
- Training A/V volunteers
- Covering A/V on some Sundays
- Keeping the worship team engaged e.g. mentoring, keeping contact during week
- Organising rotas for Sunday 9am services with our own and external organists
- Attending and contributing to meetings: Leadership Team every other week; service planning every other week; monthly prayer meetings; One to one meetings
- Administrative tasks including: Using Church Insight; emails; updating Google spreadsheets for CCLI reports; updating weekly Sunday service song schedules on Easy Worship; updating Sharepoint docs
- Oversight of the music budget
- Oversight, maintenance and upgrading of instruments and equipment as necessary
- Taking part in St Stephen's activities e.g. social events and gatherings
- Recording songs for online purposes when needed
- Posting on social media in accordance with church policy.

## **Person Specification**

### **Christian Character and Attitude**

We are looking for a person who:

- has an evident and passionate love for Jesus as Saviour and Lord, based on a personal devotional life involving worship, prayer and the Bible, and a commitment to local church membership
- is a worshipper who delights in drawing others into a deeper experience in worship
- is open to the work of the Holy Spirit, and the gifts of the Spirit

- is a team player – someone who gets alongside others, makes room for them and encourages, trains, enables and empowers them
- has a personal lifestyle consistent with, and attitude that is supportive of, the values of the church
- has a good understanding of the need for safeguarding of children and vulnerable adults.

## **Musical and Practical Skills**

### **Experience**

- of leading congregations in musical worship, leading worship bands and leading worship band rehearsals
- an understanding of team dynamics and people, including teaching and nurturing teams

### **Essential:**

- able to lead corporate worship from a guitar or keyboard, with a good level of musicianship
- proficient in singing
- up to date knowledge of trends in contemporary Christian music
- willing to work on Sundays and major dates in the Christian calendar
- good organisational ability
- excellent all-round communication skills
- ability to appreciate and enable a range of musical styles.

### **Desirable:**

- a good understanding of musical theory including keys, time signatures and dynamics
- working knowledge of sound and visual projection systems

### **Safeguarding**

Appointment to this position will be conditional on an enhanced DBS Criminal Record Check, and any offer of employment is subject to a satisfactory DBS certificate being received.