

Who is going to be my Employer?	St Stephen's Ealing PCC
Who is going to line manage me?	Caroline Newbold, Associate Vicar
Who will I be responsible for?	Volunteer youth leaders
Who else will I work with?	Leadership Team of St Stephen's, Children's Worker.
How many hours a week	We're flexible; 15-20 to fit in with you (including Sundays and some evenings)

We are looking for someone

to help older children and young people (aged 11-18) at St Stephen's come to faith and grow in their relationship with Jesus by taking responsibility for the oversight, running and growth of youth work.

Main things you would do:

1. Youth ministry

- Help young people to grow in faith through worship, prayer, Bible reading and serving others.
- Plan and oversee the sessions for younger youth on a Sunday morning.
- Liaise with children's work leaders to get to know older children (age 9-11) as they approach the age of the youth group to enable a smooth transition.
- Plan and help to run mid-week youth activities.
- Provide pastoral support to young people and their families.
- Organise social events for young people and involve them in fund raising and mission activities.
- Take young people to appropriate events and/or camps, along with volunteers from church.
- Encourage young people to be involved in the wider church life e.g. volunteering to help with children's work, worship bands or tech team and assisting at social events.
- Recruit, train, and mentor volunteer youth leaders.
- Oversee a mentoring scheme where suitable adults are paired with young people.
- Fully comply with our Safeguarding Policy and ensure all DBS checks, risk assessments and other compliance requirements, are regularly reviewed and up to date.
- Manage the youth work budget.

2. Strategy and vision

- Ensure that the youth work fits with the church's vision, values and mission action plan.
- Find out about different models and ideas for developing youth work through study, meeting with other youth workers and attending training events.

3. We would expect you to

- Take a full part in the Leadership Team of the church
- Attend church on Sundays and other key festivals and monthly mid-week prayer meetings.
- Participate in wider church social & outreach events and be willing to help out.
- Work to your own interests and strengths – setting up new initiatives according to your gifts
- Be a role model for children and young people and volunteer helpers, demonstrating good practice and high standards of personal conduct
- Any other appropriate responsibilities/tasks as required by the Vicar.

We would love you to have experience of

- Helping young people explore the Christian faith; leading them to Christ and discipling them in their journey of faith.
- Organising and leading youth events, small groups and worship.
- Managing volunteers.

And knowledge of

- Safeguarding policies and procedures.
- Health and Safety issues in relation to working with young people including the use of Risk Assessments.
- Needs and issues affecting young people today.

You should be able to

- Plan and deliver youth activities, and have ideas for new initiatives.
- Organise yourself in order to manage your work efficiently with minimum supervision.
- Recruit, train, supervise and motivate a team of volunteers.
- Establish positive relationships with young people and their parents.
- Communicate verbally and in writing with a range of different audiences (young people, professionals, church members etc.) and have good listening skills.
- Manage a budget.
- Be confident in use of Microsoft Office programs & have experience of producing publicity materials.
- Use social media in a safe and appropriate way, within defined boundaries, to communicate with young people and to promote
- activities.

Ideally you will have

- Relevant youth work qualification and/or previous experience in youth work.
- First Aid at Work certificate or willingness to receive training on acceptance of the post.
- Evidence of Safeguarding training or willingness to undertake as soon as appointed.

It's also important that you have

- A mature Christian faith.
- The flexibility to work evenings and weekends.
- The right to live and work in the UK.
- Disclosure and clearance under the DBS scheme or be prepared to apply before taking up the post.

St Stephen's Church is committed to safeguarding and promoting the welfare of all those who are vulnerable. We expect all of our staff and volunteers to share this commitment and to work within our safeguarding policy. This post is subject to a Disclosure and Barring Service disclosure and identity check which will be renewed at least every five years.

There is a Genuine Occupational Qualification that this post must be filled by a Christian.

About St Stephen's

St Stephen's is a lively Anglican church in Ealing, West London. Our vision is expressed as:

Community growing in the love of Jesus

Our Mission Action Plan is based around four priority areas: Discipleship, Worship and Prayer, Children and Young People & Outreach.

There are almost 200 Church members (over 16s) on our Electoral Roll. Before the pandemic, our main Sunday morning services averaged about 175 people, approx. 50 at our 9am traditional service, and 125 (including children and young people) at our 10.30 informal service. Since regathering in September 2021 we have seen a steady stream of people returning to church, have been joined by some new people too but our in-person numbers are about 75% of pre-March 2020 levels.

During the pandemic we quickly moved to livestreaming our services and have installed high quality permanent cameras and kit which enabled people to continue to join with us from their homes – some still do. You can see our services on our You Tube Channel:

<https://www.youtube.com/channel/UCxhEBbNp4UTJTmRc-WzxKdw>

We are currently blessed with nearly 30 families with children under 18 who are regularly connected with the church. Whilst the children's work is thriving, there is less engagement with the youth work and there is huge potential for development.

Youth work prior to Covid consisted of sessions on a Sunday morning during the service and again in the afternoon, and a midweek small group. Youth Alpha was run two years ago and had a positive impact. Some young people have taken part in a charity Sleep Out and several have attended New Wine with their families. There is a small but committed team of volunteer helpers.

Our youth work during the various lockdowns consisted of Zoom meetings for different age groups, connecting with young people from 8 different families (some with more than one sibling). At present we run a Sunday morning session every two weeks, during the main 10:30 service led by our Youth team. We also run social activities of different sorts once a month and some of our young people attend a Wednesday evening session at a neighbouring church.

The person appointed will work with all ages of youth but we see the boundary of children/youth work as a priority, to help young people remain connected with the church as they move to secondary school and to grow a new generation of committed Christians.

The parish of St Stephen's has over 16,000 residents with a wide variety of income and background. There is a missional community based on a local estate and there would be potential to be involved there, and also in local schools. Ealing has good connections to central London and the rest of the country and has beautiful parks, a range of shops, a university campus and cinema opening soon.

We have good links with other local churches, some of which also run youth work. We are part of the New Wine network.

Benefits

- Salary of £13,143 – £15,428 per annum for a 20 hour week, depending on skills and experience, (based on £23,000 – £27,000 for a full time week of 35 hours) paid monthly in arrears.
- 15–20 hours work per week by negotiation. There will be some flexibility on hours although we expect you to work core hours on Sundays and major Christian festivals. The role will require evening work, and residentials or festivals away.
- Annual Leave, pro rata equivalent to 5 weeks plus bank holidays.
- Pension scheme.
- A supportive environment that encourages you to enjoy your role and ensures you are treated with respect and courtesy.
- Regular meetings with your supervisor to review your work and to discuss future plans.
- Opportunity to be linked up with a mentor in the local area.
- Opportunities to attend relevant training (safeguarding training essential and to be refreshed every 3 years).
- A generous budget for youth activities and resources.

Please note that this is a part-time post and it would be possible to combine it with study, family responsibilities or additional employment, according to personal circumstances.

If you would be interested in studying on the St Mellitus Theology and Youth Ministry BA course please contact us to discuss possibilities.

How to apply

To keep things simple please send a CV with a covering letter to caroline@ststephens-ealing.org stating why you are suitable for the post and we will be in touch. The deadline for applications is Saturday July 2nd 2022.