

# St Stephen's Ealing



Community growing  
in the love of Jesus

# Parish Profile

## 2024



 ST. STEPHENS  
ROAD

W13

**“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.”**

**Acts 2:42**

# A letter from the Bishop



Thank you for your interest in the role of Vicar of St Stephen's, Ealing. I am delighted that you are exploring the possibility of applying for this role and I want you to know that there are many of us here in the Willesden Episcopal Area who are praying for those seeking to discern God's calling in this area.

As a Diocese, London has an audacious and ambitious vision to see every Londoner able to encounter the love of God in Christ. To serve this vision, we have committed ourselves to be churches that engender leadership that will nurture people of all ages and backgrounds to live out their faith among those with whom they do life Sunday to Saturday. We want to foster the emergence of a church that is visibly and meaningfully loving her neighbours. We wish to see a church landscape of ever-increasing varied configuration with new worshipping communities emerging in new and different ways alongside inherited ministry within parishes. We also hold to the aspiration of building church communities that will reflect the rich diversity of our city, welcoming all people across ethnic, cultural, and linguistic heritages, and safe places where we enable younger generations to flourish alongside others.

As an Episcopal Area we aspire to enable innovative expressions of ministry, actively partnering with our schools, chaplaincies and Fresh Expressions of Church. It has been encouraging to explore and develop new opportunities for the resourcing and revitalisation of mission and ministry across the Area. As you discern whether you are called to minister in Willesden, you will need a healthy dose of enthusiasm about being part of this fluid landscape.

Here in the Willesden Episcopal Area, we have been blessed with a rich diversity in theological and liturgical traditions. These have come with some remarkable examples of partnership and mutual support in mission and ministry across church traditions.

For the right candidate, there is the possibility that I will also invite them to take on additional responsibility across the Episcopal Area. This is part of our commitment to better resource our shared mission and ministry, and release particular gifts brought by those God sends to us in Willesden.

If this is something that you find exciting and daunting, then perhaps God is calling you to this role. Please keep reading, and if you need more insight into this parish and the Episcopal Area, do get in touch for an informal chat.

Yours in Christ's service,

A handwritten signature in black ink that reads "Lusa Nsenga-Ngoy" followed by "Willesden". The signature is stylized and includes a small cross symbol at the beginning.

**Lusa Nsenga-Ngoy**

**Bishop of Willesden**

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# Welcome to St Stephen's

## Community growing in the love of Jesus



St Stephen's is a vibrant church based in leafy West Ealing where people of different ages and backgrounds feel welcome and at home. On Sundays people can worship at either a more traditional 9:00am communion service or an informal 10:30am service with a worship band – or both. During the week we have several active mid-sized groups with varied themes and focuses that help us grow in faith, develop friendships and support each other. We aim to reach out to our local community and to those in need, both in this country and overseas.

Our vision is to be a 'community growing in the love of Jesus' and we aim to achieve that through encouraging:

- » Worship, prayer and reading the Bible
- » Discipleship
- » Children and young people
- » Outreach to the local community and beyond.

### The values we want to show in working towards our vision are:

- » Ensuring worship and prayer are at the centre of all we do
- » Seeking guidance from the Bible and Holy Spirit for direction
- » Reaching out in mission – sharing the love of Jesus and being generous with our money, time and gifts
- » Representing and celebrating the diversity of our local community
- » Supporting social justice and a concern for the environment
- » Creating an atmosphere that is relaxed, hospitable and respectful in which all members and visitors feel welcome
- » Caring for young and old alike so everyone feels part of the church family.





This is summarised in our [Mission Action Plan](#) that is reviewed every year. Now we are looking for somebody to lead us forward in our vision, building on our values and developing new directions. Our four most important dreams for the coming five years are to:

- » Inspire more younger people to follow a faith journey, making church life meaningful, accessible and attractive to them
- » Bring the love of Jesus to more people in the community and beyond, carrying out God's work and growing the church both numerically and spiritually through discipleship
- » Motivate more volunteers, especially from younger members of the church, building on our firm base to share and serve in the life of the church – both within St Stephen's and reaching out to and working in the community
- » Strengthen our stewardship of the environment by achieving a Gold Award from Eco Church, A Rocha UK, building on the Silver Award that St Stephen's gained in 2021

We share in the diocesan 2030 vision for every Londoner to encounter the love of God in Christ. The ambitions of this vision are to grow Confident Disciples, Compassionate Communities and enable Creative Growth. Our strapline and vision fully reflect these ambitions



# Our Next Vicar

We are excited as we look forward to welcoming a new vicar who will open the next chapter in the story of St Stephen's growth.

We recognise that there are areas where we need to grow as a community and we're hoping to find somebody who can strike the right balance between challenging us and encouraging us.



## We are looking for somebody who is:

- » at home worshipping God in an informal style but equally comfortable with a traditional service
- » enthusiastic to lead us in exploring and deepening our faith and communicating with God in new ways such as through different styles of worship and prayer
- » keen to encourage us individually and collectively to enhance our prayer life
- » a gifted preacher, firmly rooted in God's word, open to the work of the Holy Spirit and can explain what the Bible teaches
- » fully involved in the life of the church and our activities – spiritual and pastoral, missionary, practical and fun
- » at ease and can work with people of different ages – particularly younger people – backgrounds and needs, bringing them closer to God and each other as well as encouraging them to participate in church activities and volunteer to take on key roles
- » able to recognise and respond to the needs of both individual people and the church community as a whole, and lead us through any changes needed
- » prepared to discuss contentious and challenging issues where there may be a broad spectrum of views
- » happy to network with other churches and keen to develop our outreach activities, using more opportunities to create links to the wider community and spread God's kingdom.



While we would like to restart some of the events we have not been able to run in recent years, we realise we need to rethink what is possible and, with the vicar, develop new initiatives.



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**It isn't just a church it's a church family. It has always been welcoming for the 20 years we have been coming.**

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**We are a church with something for everyone, where you can come to faith and go deeper, a place where we support each other, a place to believe AND belong.**

”

# Our Church



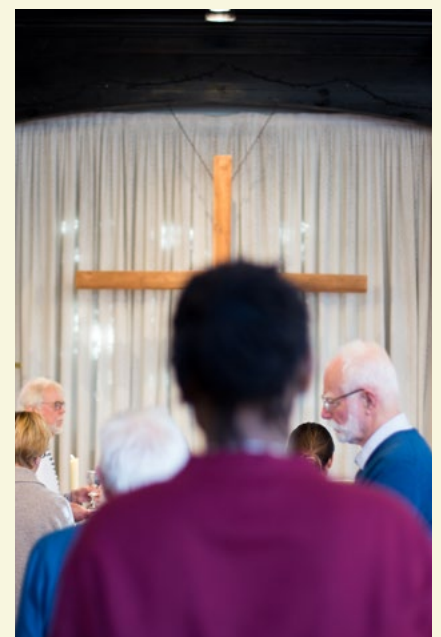
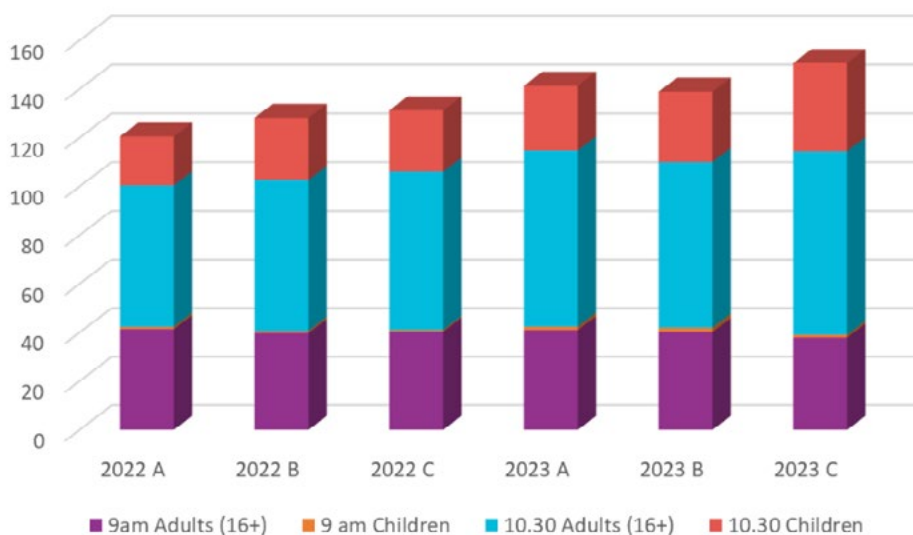
## The people

St Stephen's welcomes a wide social and ethnic mix with an age range from babies to people over 90 years old. Many people live close by in the St Stephen's parish (about half) or next-door parishes, while others travel some distance, eg from Ruislip and Yeading.

In 2023 there were 184 people on the electoral roll. The average attendance on a Sunday was 111 adults (40 of these at the 9:00am service) and 31 children. In addition an estimated 35 watch the second service online at the time of transmission or later. Numbers are gradually returning to pre-pandemic levels.



Church attendance by term and service



## The leaders, staff and key volunteers

Ruth Robinson, our ordained curate in training (she finishes summer 2025), currently leads most of our services. We also have a Licensed Lay Minister (Emeritus), Enid Barron, and a Commissioned Preacher, Dinos Horattides. Several people from the congregation have been encouraged and supported by the clergy to preach. Churches in the area support each other during vacation periods.

Our two churchwardens are Mary-Ann Auckland and Ann Toley, treasurer Jane Maffett and PCC secretary Jon Yarrall.

## Staff team

We have three paid staff members:

- » Morgen Edwards – Communications Manager and Children's Worker
- » Jack Cahill – Premises Manager
- » Stephen Turner – Worship and Youth Pastor

## PCC and volunteers

The PCC comprises long-standing members of the congregation, together with newer and younger members. We try to ensure that all parts of the church family are represented.

We are blessed with teams leading different aspects of church life including Mission, Pastoral Care and Prayer Ministry. A number of highly-skilled professional and technical members of the congregation provide expertise on building issues, lighting, livestreaming and audio-visual, etc. We also have talented cooks, gardeners and more. However, our ageing and diminishing volunteer base is a growing concern and challenge in achieving our vision.



## Worship

On a Sunday we celebrate our faith with traditional (9:00am) and informal (10:30am) services, both including worship music, Bible-based teaching, prayer and guidance of the Holy Spirit. Those attending different services have the opportunity to meet between services at a 10:00am café time. We value the breadth and choice of worship styles but there are challenges in making sure both congregations feel equally valued.

The 9:00am service uses standard Common Worship liturgy with communion and hymns accompanied by piano or organ. The 10:30am service is liturgy light and includes worship songs accompanied by the worship team. This service is **livestreamed** except for the first of the month which is an All-Age service and communion is celebrated on the second, fourth and fifth Sundays. Personal prayer is offered at most services.

At the All-Age service our children and youth are encouraged to take part and sometimes help run it. At the other 10:30 services smaller children can join in with ribbon streamers and dancing before they go to JAM (Jesus and Me) and youth to their youth group. These groups are organised by the Children's Worker and Youth Pastor along with volunteers.

## During the week

- » A communion service on Wednesday mornings
- » Morning prayer, either in person or online, the other mornings, some lay led
- » A monthly prayer meeting on the first Tuesday evening at 8:00pm
- » Connect Groups – mid-sized groups that meet to study the Bible, pray and focus on a variety of issues and activities. These deepen our faith and our friendships.

Church members organise a monthly communion service and occasional Hymns of Praise service at St David's Home – a residential nursing home in the parish.

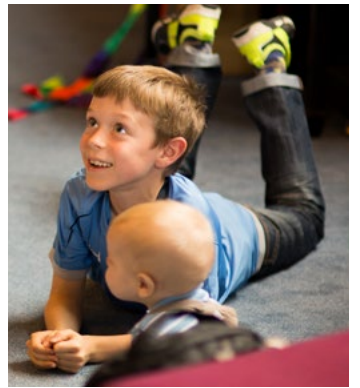
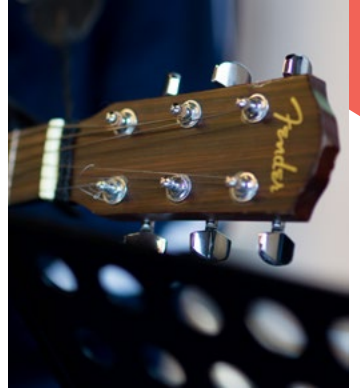
In a typical year we have up to ten baptisms of adults or older children with full immersion and infant baptisms (we also offer dedications and thanksgivings), one or two marriages and three or four funerals.

## During the year

At Christmas we have a very well-attended Carol Service and on Christmas Eve a Nativity and Christingle Service aimed at children (over 200 people attended in 2023) and a late evening service with, of course, a Christmas Day Celebration the following morning.

On Mothering Sunday we distribute flowers to women in the congregation.

During Holy Week we have, until this year, held a series of evening reflections. This Easter we held our usual Maundy Thursday supper and Good Friday afternoon service. Usually on Easter Sunday we have a dawn service and breakfast together, organised by a Connect Group. At the 10:30 service we distribute Easter eggs – mainly to the children.



““

**Everyone is important,  
valued and encouraged.**

””

““

**We really enjoy the family-  
friendly, informal style of  
worship at St Stephen's.**

””



### Other activities and events

During the year, for the church community and guests, we usually hold:

- » Tearfund Quiz Night
- » Christian Aid Fair to support Christian Aid Week activities
- » 'People and Planet' quarterly meeting to discuss peace, justice and creation care
- » Light Party for children on 31 October as an alternative to Hallowe'en and a children's party after Christmas
- » Activities and outings for the youth group
- » Shared lunches on a Sunday, including picnics and BBQs during the summer

### How people are encouraged and trained

These are some examples of courses we have run and other activities that aim to train and encourage people in their church life:

- » The Leadership Team usually goes to the HTB Leadership Conference
- » A group from the church go to the New Wine Summer Festival
- » People attend training courses as recommended by the Diocese, eg on safeguarding
- » We run courses in church when a group needs the training, eg first aid, fire procedures
- » We have run leadership, marriage and parenting courses in the past – but not in the last few years
- » In the past the Leadership Team and PCC have had 'away days'



# Church Building



The current church is a single-storey building with the former church hall forming the worship area and newer 1980s buildings, comprising a small hall, main hall, kitchen, office and vestry at the front, meeting room at the rear and newly refurbished toilet block to the side. Generally the buildings are in good repair. Most issues raised in the latest QI report (July 2021) have been addressed, except the leaking entrance roof.

Since the church moved in the 1980s new people coming to the church have been confused by the old church building opposite that is now flats. We have a project in progress to alter the entrance area extensively, making it eye-catching, lighter and clearly a church. We are about to start the foundations work (June 2024). The project will be funded by St Luke's Hall Trust.

Twice a year we have a 'Sleeves Up Saturday' when members of the church community work together to deep clean parts of the buildings and carry out some maintenance jobs, such as painting. Our Gardening Team maintains the planted areas and the mature oak trees, that have Tree Preservation Orders (TPOs), are regularly sprayed and inspected.

The incumbent and churchwardens take responsibility for the buildings, supported by professionals from the congregation.

Our hall and some other parts of the church are available for hire and regularly used by, for example, a Brownie pack and children's dance classes.







# The Wider Community

## Local outreach

We reach out to the local community by running or taking part in the following:

- » Alpha courses have been running annually for both new people and those in the church community who want to explore their faith
- » Shining Stars: a popular parent/carer toddler group with toys, stories from the Bible, songs and craft – run every week during term time
- » TeaTimers: for the over 60s offering tea and cake plus talks and activities – run every week with breaks over the summer, Christmas and Easter
- » A popular Christmas Fair on the last Saturday of November: proceeds (usually c.£4k) go to a local charity, eg ECWNS, Grove Community
- » We take part in Ealing Churches Winter Night Shelter (ECWNS) hosting 10 homeless people for one night a week for a month
- » We support Ealing Christians Against Poverty (CAP) and before Christmas each Connect Group puts together a hamper for a CAP client in need
- » We run a water station and café outside the church for the Ealing Half-Marathon
- » Until very recently we have sent a team to Ealing Soup Kitchen at St John's Church to cook and distribute meals six times a year over the weekend but currently we lack a co-ordinator to organise this, although plenty of volunteers would like to start supporting it again

- » Before the pandemic we ran 'Experience Easter' for primary age children in local schools – an interactive telling of the Easter story. In some years take-up was high among the nearest schools but this year disappointing when we offered it again.

We have built up a good relationship with local councillors and MPs (our parish falls in two constituencies – Ealing North and Ealing Central & Acton) as well as many other organisations in the area.



## Involvement with other local churches

We have joined up with other local churches for various activities (eg for youth), to run Christian prayer stalls at local community events (eg Pitshanger 'Light Up the Lane' and 'Party in the Park') and for the Good Friday 'Walk of Witness'.

## The Grove Community Church

Our main involvement with other local churches is with **The Grove Community Church**. This is a church plant (BMO), partly founded and funded by St Stephen's and led by Mark Tate, on the Gurnell Grove Estate (mostly social housing) within our parish, near the A40. They have a Sunday service as well as community, social transformation and mission activities, all supported by several members of our church. We maintain very close links and our vicar is an ex officio trustee of a separate charity – the Gurnell Grove Community Trust – which oversees this work.

## The church and the wider world

Our core mission partners are:

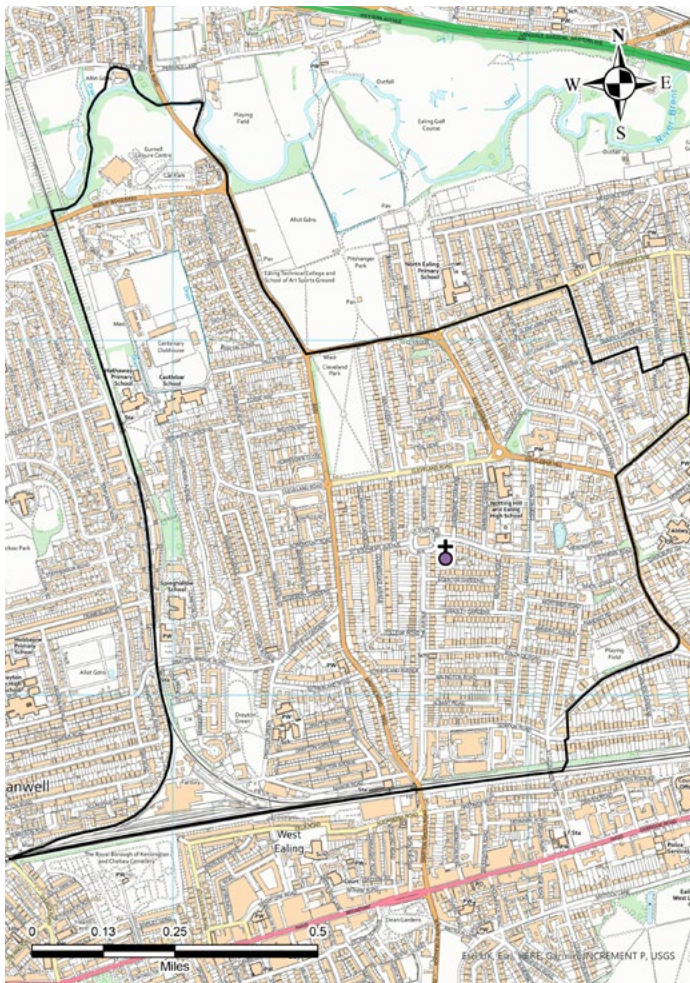
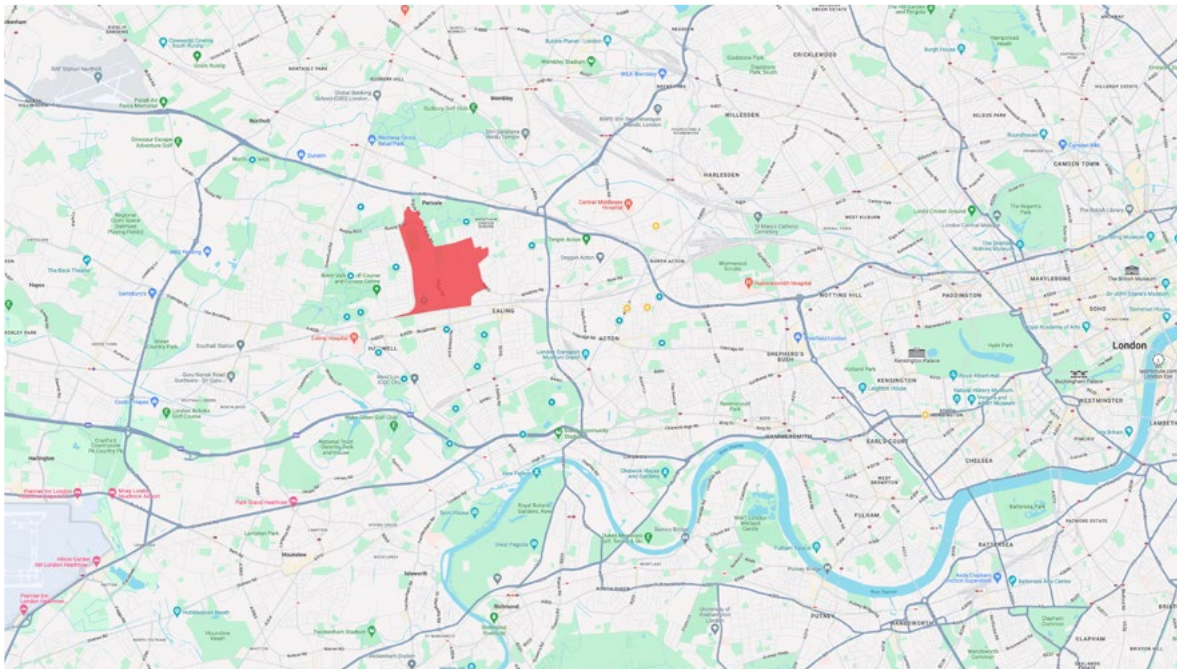
- » LAMB Healthcare in Bangladesh
- » Amos Trust
- » Christian Solidarity Worldwide
- » Ealing Christians Against Poverty (CAP)
- » The Marylebone Project (TMP) for homeless women
- » Ellie Maffett working in Greece under UFM worldwide
- » A Rocha UK, running Eco Church

Our mission partners and their representatives visit during the year on a Sunday to talk about their work. In addition we support Christian Aid by fully participating in Christian Aid Week, Ealing Food Bank with donations (our harvest collection) and practical help, and Tearfund.





# Local Area



## Where we are

St Stephen's is in the leafy suburb of West Ealing, part of the Ealing Deanery within the Willesden Area of the Diocese of London. The parish lies between the Uxbridge Road and A40, with the Paddington main line railway forming the boundary to the south. The transport links are excellent, especially with an Elizabeth Line station in the parish.



# Local Area cont.

## What the area is like

We are in a relatively quiet residential area of Ealing – a total of 16,500 people live in the parish, in 6,700 households. Most of the homes are Edwardian detached, semi-detached or terraced houses alongside some more modern houses and flats. There are two areas of social housing – Gurnell Grove and Drayton Green Estates. With the opening of the Elizabeth line, property prices have risen so fewer families can afford to move in. The average price of properties in our postcode area (W13) is £872k (current HM Land Registry data).

The nearby parks are extensive green spaces with allotments and many recreational facilities. Within easy walking distance are Trailfinders, home of Ealing Trailfinders Rugby Club (RFU), offering sports activities for young people, Hanwell Town FC and Ealing Golf Club.

Two areas of the parish have local shops – Pitshanger Lane and The Avenue – with two supermarkets close (Waitrose and Tesco) and Ealing Broadway Centre in easy reach.

There are many primary and secondary schools either in the parish or nearby. Several children in our congregation go to Christ the Saviour CofE Primary School in central Ealing and some of our youth attend Ada Lovelace CofE High School in the next parish or Twyford CofE High School towards Acton.

Three residential/nursing homes, with a total of 130 rooms, are either in the parish or just outside.

## A good place to be

These are some of the reasons why we think the St Stephen's area is a good place to be:

- » Easy access to central London and to routes out of London
- » Active community associations who organise local activities
- » Supportive local politicians (who attend our Christmas Fair and Carol Service)
- » Still 'Queen of the Suburbs' with extensive local parks and close to open countryside
- » Local facilities are highly rated (eg Pitshanger Lane has been 'High Street of the Year').



““

Most of all I like the social events such as the youth lunch. This is because I always have a great time and make new friendships

””

““

I like Sunday School the best and singing. I'd also like to speak in the microphone but I can't right now as it's for bigger kids.

””

# The Vicarage

## and other church property

The vicarage, built in the 1990s, is located across the road from the church, on Sherborne Gardens. The house is an attractive residence, in good condition, with study, two reception rooms, four bedrooms, off-street parking, garage and garden.







### **The curate's house**

This is located in Drayton Gardens – about half a mile from the church. This is an Edwardian terrace house with three bedrooms and garden. Parking is on the street. The property is generally in good condition but requires regular maintenance due to its age.

When not occupied by a curate the house is let out by the church.



### **The cottage**

The two-storey cottage attached to the Church Centre at the back is occupied by the Premises Manager. This has three bedrooms and a garden. It was recently renovated when the Premises Manager took up post in autumn 2022.

# Finance & Administration

Our current financial position is healthy, enabling us to support a higher than requested Common Fund Contribution as well as our ministry, staff and routine building works as needed. In addition to our regular givers, increasing hall rental income and an annual grant from the St Luke's Hall Trust of £40,000 support this.

- » Income and expenditure – see appendix
- » Capital assets – the property in Drayton Gardens
- » Liabilities – no significant liabilities (loans for an earlier building project have now been paid off)
- » Present Common Fund contribution and how this is viewed within the deanery/area – currently we pay £103,000 pa to the Common Fund, nearly 13% over the amount requested, as the PCC feels we should support other parishes that are less well off
- » Clergy expenses are paid in full
- » A series of sermons on giving takes place in the autumn every year when people are asked to review their stewardship giving for the coming year
- » A total of 90 households gives regularly
- » We have a part-time Communications Manager, and full-time Premises Manager, both of whom have some responsibilities for administration

St Luke's Hall Trust is a fund realised by the sale of St Luke's Church Hall, a property in Drayton Grove owned by a historic church plant from the early 20th century. The vicar is the ex-officio chair of the Trust.



# Safeguarding

The Leadership Team and PCC have always been aware of the need for safeguarding within Church activities and a robust system is in place which is regularly reviewed. St Stephen's is a very open plan space and a single storey which avoids the need, for example, to have children's groups in small, enclosed rooms.

Like many churches and other organisations St Stephen's needs to find volunteers to carry on providing activities. There is no doubt that the current demands of 'safer recruitment', including additional training and enhanced DBS checks, can prove a challenge in recruiting them. Current safeguarding issues within the wider Church of England are also concerning and unsettling.

The current Parish Safeguarding Officer (PSO) has considerable experience of safeguarding within the education sector and with vulnerable adults.

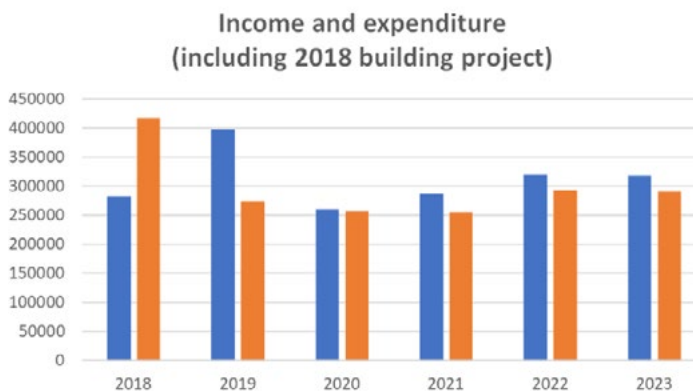
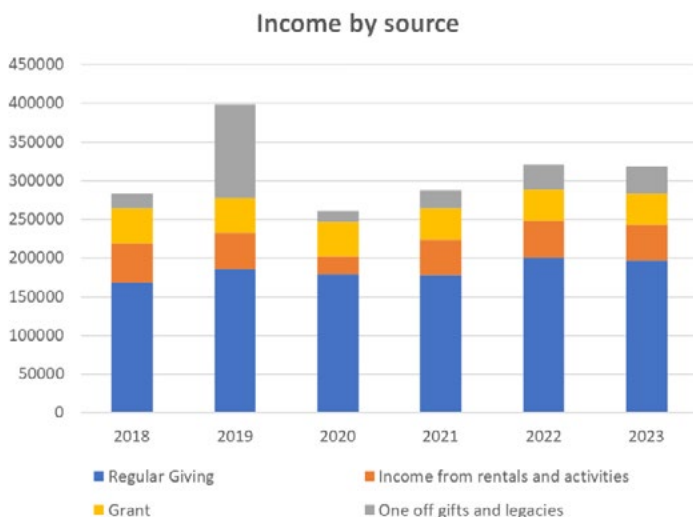


# Appendix

## A. Finance

We are grateful to the many members of St Stephen's who give regularly – and continue to do so. We also receive an annual grant from St Luke's Hall Trust.

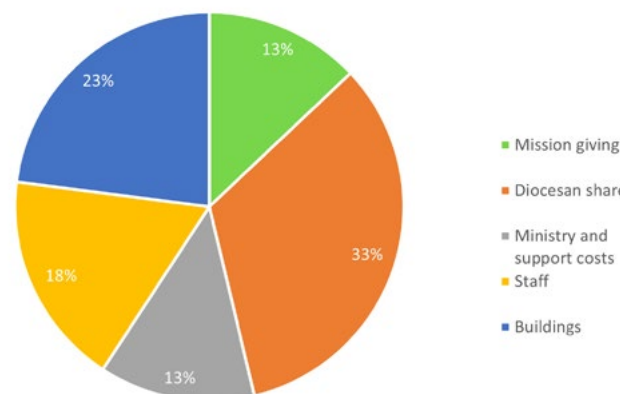
Our regular giving is currently keeping up with rising costs and enabling us to save for building work ahead.



We give away about 13% of income to support mission partners locally and globally, including the Grove Community Church, the church plant in the parish. Our Diocesan contribution goes towards the cost of our own clergy and towards the costs of other parishes.

At the end of 2023, we had around £193k cash reserves – £56k of which is restricted and £58k earmarked for future building projects – leaving cover for over four months' expenditure which we consider to be an appropriate level given the pattern of costs and income. The accounts are available on the Charity Commission website.

**Analysis of spend – average over 2020-23**



## B. Additional information

### Schools

The following schools are within the parish boundaries:

- » Woodlands Academy Primary School (Grand Union Multi Academy Trust)
- » Drayton Green Primary School
- » Castlebar School, for pupils with mild to severe learning difficulties aged 4–12
- » Springhallow School, for pupils with autism aged 4–19
- » Avenue House, independent prep school (mixed)
- » Notting Hill and Ealing High and Junior Schools, independent schools for girls

The Church of England schools nearby, but outside the parish boundaries:

- » Christ the Saviour CofE Primary School
- » Ada Lovelace CofE High School
- » Twyford CofE High School
- » William Perkin CofE High School

In addition, Ealing Fields High School is part of the Twyford CofE Academies Trust (this includes the other three CofE high schools listed). Some of our church members are closely involved with the CofE secondary schools nearby (one is a chair of governors).

There are a number of other highly-rated state and private schools locally.

## Transport links

Ealing is ideally placed for both heading into central London and heading out to the west and north. Rail links include:

- » Elizabeth Line, from West Ealing station in the parish, through London to the east and to Reading going west.
- » Paddington mainline services through Ealing Broadway and West Ealing
- » Central and District underground lines from Ealing Broadway. Piccadilly Line from Northfields and Ealing Common.

Other transport links include:

- » By road: A40/M40, M4, M3 and M1 all within easy reach. The M25 via M40 or M4.
- » By air: Heathrow Airport is close and can be reached by Elizabeth Line
- » By bus: Several local bus routes run through the parish.

The area around the church has parking restricted to resident permit holders for a stated two hours during weekdays but is free at weekends. The church has a car park with limited spaces.

## Residential/nursing homes

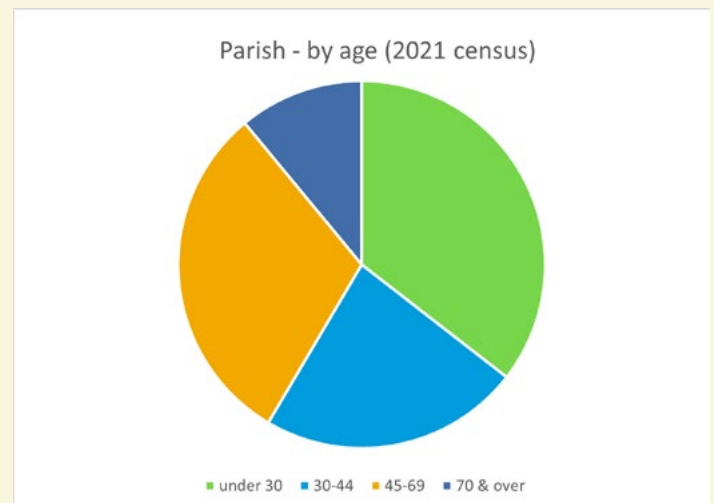
The following residential/nursing homes are in the parish or extremely close:

- » St David's Home (76 rooms)
- » Downhurst (26 rooms – just outside the parish)
- » Beechhaven (30 residents)

All the homes take elderly people, offer respite care, palliative care, dementia support and residential places. Most of these residents are self-funding with very limited financial support from the Council.

## Who lives here

There is a relatively even distribution across age groups with fewer people in the oldest (70 and over). The parish ranges from areas of high deprivation (e.g. Gurnell Grove estate at the 6% percentile) to very low deprivation (the area around the church at the 78% percentile) – the average in the parish being at the 34% mark (Office for National Statistics data).



## Other places of worship in the parish and nearby

We have some direct contact with the International Presbyterian Church (IPC) (Drayton Green) and Ealing Liberal Synagogue (Lynton Avenue) but no direct relationship with other places of worship in the parish and nearby. These are:

In St Stephen's parish:

- » The Congregation of Marian Fathers (Divine Mercy Apostolate), Polish Catholic Church (Courtfield Gardens)
- » Arya Samaj London, Hindu temple (Argyle Road)
- » Ealing Gurdwara, London Sikh Centre (Drayton Bridge Road/Sawyers Lawn)

Outside our parish boundaries but significant places of worship:

- » Ealing Abbey a Roman Catholic Benedictine Monastery/ St Benedict's Parish
- » West London Islamic Centre Mosque in West Ealing
- » Shri Kanaga Thurkkai Amman Temple, a Hindu temple serving the Tamil community which runs a large chariot festival.

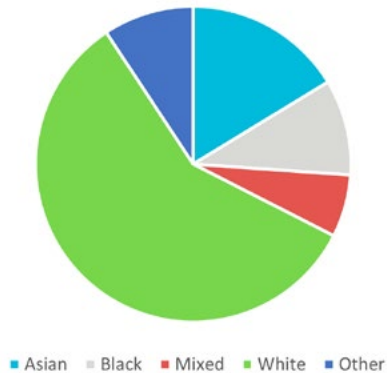
## Communications

For our church community, the most popular way of receiving news is via the weekly email update from the vicar – now being sent by the curate. They also receive a fortnightly newsletter by email.

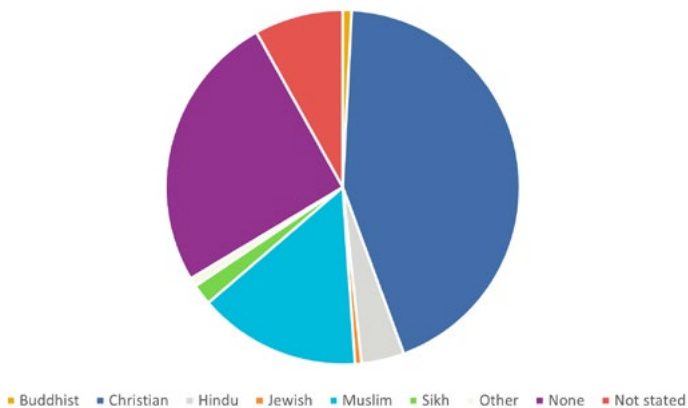
For the wider community we:

- » maintain a website as the main source of information ([www.ststephens-ealing.org](http://www.ststephens-ealing.org))
- » run social accounts on Facebook, X (formerly Twitter) and Instagram which are carefully monitored.
- » livestream the informal 10:30am service, available via a link on our website to YouTube, either to watch when broadcast or to view later
- » distribute flyers about services at Christmas and Easter to houses in local streets.

Parish by Ethnicity (2021 census)



Parish by Religion (2021 census)



Source: Church of England Data Services Team (ArcGIS.com)

## New housing developments in the parish

Two developers have received planning permission for high-rise tower blocks around West Ealing station, one of which is in our parish. Waitrose has plans to redevelop part of their site into homes to let. The area around Gurnell Swimming Pool may be redeveloped in the near future

**“Let us consider how we may spur one another on towards love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another.”**

**Hebrews 10:24-25**

# A letter from the Archdeacon



I am delighted to be able to commend St Stephen's Ealing to you and hope you will find the profile the PCC and congregation have written helpful.

As incumbent of St Stephen's you will need to be skilled at working with and valuing the strong existing team and encouraging and growing new leaders. Life at St Stephen's is busy and varied and part of your role will be to play a full and active part in the life of the church, whilst having the ability to step back and notice those unreached.

The new vicar of St Stephen's will need to be energised by the diverse styles of worship, from the traditional 9:00am Holy Communion to the more informal 10:30am service, popular with families. In my experience both feel an equal part of the life of the church. The coffee in the middle works well to bring the two congregations together as one church community.

Whilst we can never predict where curates will be placed, St Stephen's currently has a stipendiary curate and has a curate's house. We would hope that the successful candidate would see training a curate as a positive and life-giving part of their future ministry, should the opportunity arise.

St Stephen's takes its commitment to its local area seriously. The Grove Community Church on the nearby Gurnell Grove estate is an important and much valued part of their mission and outreach. Even though the area immediately around the church appears affluent, the Church Urban Fund look up tool reveals that, as a whole, the parish has higher than average levels of deprivation (<https://cuf.org.uk/parish/230451>). St Stephen's responds with their involvement in the Winter Night Shelter, Christians Against Poverty and, until recently, the Ealing Soup Kitchen. They are excellent at providing hospitality and activities to a wide range of groups during the week and are a significant contributor to combatting loneliness and isolation in the parish (see p.18 of the profile).

Ealing is a diverse deanery and incorporates a wide range of church traditions and contexts. David Neno, the Area Dean, leads a supportive chapter which meets together regularly.

The vicarage is an excellent place to live. It is modern and has been well cared for and maintained. It is conveniently situated, near the church without being in its curtilage, and has excellent public transport and road links.

If you would value an informal conversation about this post, please do not hesitate to be in touch with me at [archdeacon.northolt@london.anglican.org](mailto:archdeacon.northolt@london.anglican.org).

A handwritten signature in black ink that reads "Catherine Pickford". The signature is written in a cursive, flowing style.

**Catherine Pickford**

**Archdeacon of Northolt**



# Contact us

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